



## OH&S policy

Envirostream Australia Pty Ltd ('Envirostream') understands that the health and safety of its employees, contractors and others is fundamental to the success of its business and acknowledges the importance of continuously striving to improve its OH&S standards, meet legislative obligations, prevent injury and ill-health and demonstrate OH&S leadership.

### Primary goal

A healthy workplace, free of injuries.

### Objective framework

- **Safety** –
  - provision of a safe **workplace** free from the potential for harm, with healthy conditions for the prevention of work-related injuries and ill-health, and with safe means of entry, exit and access;
  - provision and maintenance of safe **plant and equipment**;
  - oversight to ensure the safe use, handling, storage, transportation and/or disposal of **substances** on site;
  - development and implementation of safe **systems** for identifying, reporting, assessing and controlling OH&S hazards and potential incidents, with provision of appropriate statistical information as required;
  - inculcation of appropriate knowledge, skills and attitude, to ensure safe **people** on site, with all tasks performed correctly so no-one harms themselves or others.
- **Hazard and risk identification** – provision of training for workers, so they have the knowledge, skills and attitude necessary to assess potential hazards and associated risks and reduce those risks.
- **Compliance with legislation** – identification and implementation of OH&S legislative standards and codes of practice relevant to the business and its operations.
- **Consultation** – adoption of a team approach to improving OH&S standards through open and regular consultation on health and safety matters and encouragement of employee participation.
- **Monitoring and measurement** – implementation of regular workplace assessments to ensure compliance with the standards, objectives and targets of the business.
- **Continual improvement** – implementation of regular workplace assessments to analyse any/all opportunities for continuous improvement of the OH&S management system.
- **Emergency response** – development and regular testing of emergency plans to ensure their effectiveness.
- **Rehabilitation** – in the regrettable event that an employee is injured, provision of effective first aid, support and rehabilitation to ensure that person's speedy recovery.
- **Meeting legal requirements** – commitment to fulfilling legal and other requirements through the establishment and review of OH&S management systems on a periodic basis.

### Scope

This policy applies to all Envirostream operations and personnel.

### Responsibilities

The Board has ultimate responsibility for OH&S and the provision and resourcing of, and support for, safe systems and work and OH&S programs.

The Board is accountable for implementing and enforcing OH&S policies, procedures, instructions and standards, to ensure continual improvement and the meeting of all legal and other obligations.

Business employees and customers, as well as visitors, are responsible for complying with Envirostream's OH&S policy, procedures, instructions and standards.

Envirostream is responsible for ensuring that all employees and customers, as well as visitors, comply with its OH&S policies and standards.

Andrew Mackenzie

Managing Director

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